

**OFFICE OF THE PRINCIPAL, GOVERNMENT POLYTECHNIC, DARLIPALI, SUNDARGARH****At:- Darlipali, PO-Darlipali, NTPC, Dist:- Sundargarh-770025 (Odisha)****Email-gpdarlipali24@gmail.com, Website-www.gpdarlipali.org.in****Notice No...1032****Dt...15/07/25**

All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide no. F.AICTE/WH/2016/01 dated 10th June, 2016, The Internal Complaints Committee (ICC) is hereby constituted to address grievances & prevent sexual harassment, support women's empowerment and provide a safe environment in the Institution for the academic year 2025-26.

Sl .No.	Name of the Committee Members	Designation	Department/Representation	Contact No.	Email. Id	Signature
1	Smt. Kuni Majhi	Presiding Officer	Senior Lecturer (Chemistry)	9437382125	majhikuni@gmail.com	Kuni Majhi
2	Smt. Lipsa Panigrahi	Member	Lecturer Stage-II (Electrical Engg.)	9437387965	lipsaelectrical@gmail.com	Lipsa Panigrahi
3	Miss Rashmirekha Behera	Member	Lecturer Stage-I (Physics)	7991009629	rashmirbehera98@gmail.com	Rashmi Rekha Behera
4	Smt. Tarulata Guru,	Member	Non-teaching Staff	8144719679	tarulata1986guru@gmail.com	Tarulata Guru
5	Miss Barsha Padhan	Member	Student Representative	7735042932	barshapadhan600@gmail.com	Barsha Padhan
6	Miss Tilottama Khachharia	Member	Student Representative	9556981956	tilottamakachharia@gmail.com	Tilottama Khachharia
7	Miss Rashmi Singh	Member	Student Representative	7855954800	rashmisingh8880@gmail.com	Rashmi Singh
8	Miss Gayatri Nayak	Member	Student Representative	9861281591	nayakgayatri348@gmail.com	Gayatri Nayak
9	Smt. Simatani Naik	Member	NGO Member, Mission Shakti	8327705228		Simantini Naik

Roles & Responsibilities of the ICC:

1. The committee shall publicly notify the provisions against sexual harassment and ensure their wide-dissemination.
2. The penalty and consequences of sexual harassment should be published on Institution's Website.
3. Organise Training Programmes, workshops for the officers, functionaries, faculty and students.
4. Organise regular orientation or training programs among the members of the IC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity.
5. Act decisively against all gender based violence perpetrated against employees and students

Principal

Government Polytechnic, Darlipali
Sundargarh

Memo No: 1032 / Date: 15/07/2025

Copy for circulation among all Committee Members for information and necessary action.

Principal

Government Polytechnic, Darlipali
Sundargarh